



# Statesman





# Staff College in business\_\_\_\_\_

"It's good to see long-range planning reflected in the State Bank Staff College. We hope it will lead to even better banking service from the State Bank to its customers for many generations to come."

With these words Mr. Lindsay Thompson, Acting Premier, officially opened our residential staff college at Baxter on August 10. Almost 100 guests applauded as Mr. Thompson unveiled a commemorative plaque. Earlier, Professor Donald Cochrane, Chairman of Commissioners, had told the gathering: "This Staff College is far more than a building project. It will make a great contribution to the future of the State Bank. The courses will inform our branch managers about what is happening in the Bank, the banking industry, and society as a whole."

"The Bank is only as strong as its staff. It cannot succeed unless it has first-class managers and other senior staff who are capable and helpful in varied ways."



DEPUTY PREMIER Mr. Lindsay Thompson unveiled the commemorative plaque to open our new Staff College, in the presence of Professor Donald Cochrane, State Bank Chairman of Commissioners (right) and Mr. H. E. Torrens, General Manager.



CHEF Roger Bawden, permanently attached to the college, displayed one of his creations for the opening day celebrations.

BUSHLAND COLLEGE viewed from the back, with heated swimming pool in foreground.



## Statesman

Managing Editor  
TREVOR S. CRADDOCK

Editor  
BILL PATEY

Associate Editor  
TOM SEDUNARY

Designer/Writer  
DARMA YEOMANS

**FRONT COVER:** Our Little Red Riding Hood is Janice Davey, 17, who joined Koo-wee-rup branch early this year. Janice is a part-time model and is very keen on netball and athletics. You'll be seeing more of her in future STATESMANS.

(Photo by Koo-wee-rup Sun)

**STATESMAN** is produced at two-monthly intervals by the Public Relations section of the State Bank.

**STAFF COMMENTS** on the magazine are invited. The editorial team welcomes suggestions for articles and pictures, nominations for Girl, Man and Smiling Teller of the Month,

wedding photographs and contributions to Around the Branches, State Secrets and Teller Talk. Column paragraphs published earn \$3 for contributors.

All correspondence and contributions should be addressed to The Editor, Statesman, Box 267D, Melbourne. (Phone 60 0531, ext. 312 or 444.)



# Anti-bandit war hots up

Powerful new weapons, some secret, some public knowledge, are being introduced to deter bandits from entering State Bank branches.

**Time-delay locks**, which can be adjusted for various periods, are being fitted to all cash compartments in branch safes—both inside and outside strongrooms. Signs on branch doors, windows, counters and safes warn of the existence of the locks.

**Green Dye bombs**, now available at all teller stations in all metropolitan branches, ruined the proceeds of four of this year's thirteen State Bank branch robberies up to the beginning of last month.



Warning stickers will be boldly displayed wherever time-delay locks are installed. Pictured at Port Melbourne branch entrance are Karin Jensen (left) and Julie Rees.



Tellers' windows are being sign-posted with new warning stickers. Pictured here: Jennifer Wills at Port Melbourne branch.



Time locks make it impossible to open a safe cash compartment until a pre-determined period has elapsed after turning the normal key.



## 'Bombed Banknotes recovered

Hundreds of green stained notes were recovered from the Merri Creek, where they were dumped by bandits after a robbery at our North Fitzroy branch in July. Pictured as they helped to dry out the 'evidence' were Annabelle Smith (left) and Irene Coloe.



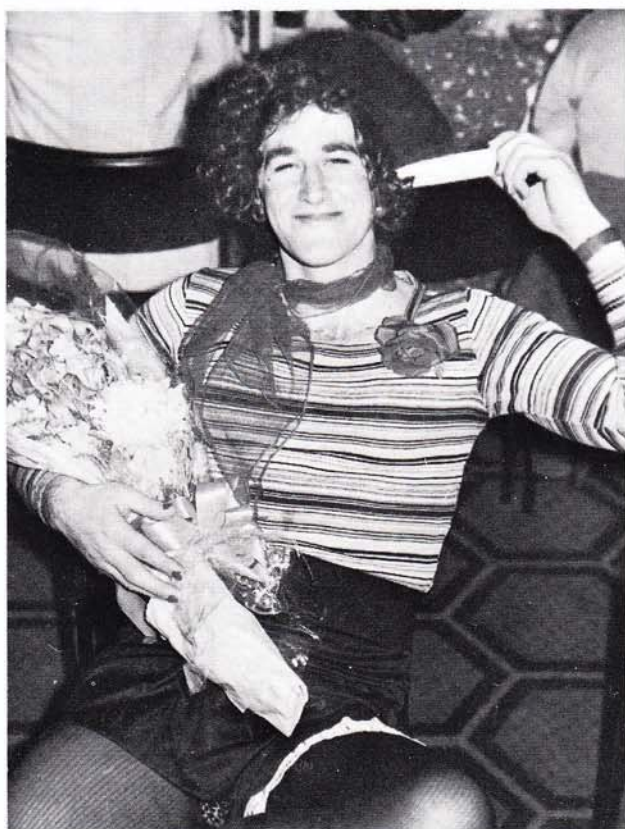
# A Real Drag

## Annual Footy Dinner



• The drag night wedding group (from left): Alan Pitts, Paula Jeffrey, Maree Pitts, John Jeffrey, Trish Evans and Neville Evans.

• Fred Wright poses prettily with his bunch of flowers.



More than 100 State Bank footballers, supporters and their partners turned up in 'drag' for the club's annual dinner-dance, held recently at the Brighton Savoy. From all reports it was the most successful dinner 'theme' for years. The reverse-role revellers wore everything from cute little mini skirts to stunning formal attire.

Hit of the night was a six-member wedding party — with John Jeffrey (Premises Dept.) as the blushing bride, and relieving staffers Alan Pitts and Neville Evans looking radiant as bridesmaids. The girls' . . . er . . . fellas' wives posed as groom and groomsmen.

Fred Wright (North Melbourne branch), in a provocative black jersey skirt slashed to the thighs, was judged 'best dressed' (or was it undressed?). He received a lovely bunch of flowers.

## Newlyweds



**JOINT ACCOUNT:** Two State Bankers pictured after their wedding at Lang Lang: Mr. and Mrs. Bryan Woolfe. Bryan is at Cranbourne branch and wife Chris (formerly Richards) is stationed at Dandenong Market.



# Girl & Guy of the month

## ON THE BALL



Brian Westthorp, a 21-year-old teller from Hampton Central, is eager to get back to cricket now that the fury of footy finals has subsided.

Cricket remains Brian's number one sport although he plays wing with the Cheltenham Football Club and was formerly in the St. Kilda Under 19 team. "If it's a ball, I hit it," says Brian, who has gained the reputation of being a very hard hitter during his two years with the Cheltenham Cricket Club. Although his tactics often mean an early dismissal, he scored two centuries last season (more runs than any other Federal member) and his team won the premiership.

Brian says for him the highlight of the year was scoring a century for the Victorian U-21 team at the Australian Carnival in Adelaide, and being selected from all participants as one of the Australian U-21 team. (Although the team does not play a game, this is a high award.)

Brian hopes to develop his full potential as a cricketer in the future. This season he will play district cricket with Prahran and then 'see how things go'.

For relaxation, Brian watches TV or socialises with a group of friends. At present he does not have a steady girlfriend but his Leo qualities of strength of will, energy and vigour should attract a Sagittarius or Aries partner.

## PUZZLE CORNER

1. **FEATHERLIGHT:** A cage containing a canary sitting on a perch is placed on one pan of a set of scales, and on the other pan is placed a weight to make the scales balance perfectly. The canary leaves the perch for a flutter around the cage. Does the pan with the weight then dip down?
2. **BORED:** A little boy, recovering in bed from measles, complained that he was tired of staring at the bedroom wall. 'That's easily fixed' said his father. 'If your sister Nora will stand next to me and your mother next to her we'll form a beautiful rolling view for you to look upon.' What did he mean?
3. **HANDFUL:** Put your left hand on your body in some position where your right hand cannot touch it.

Answers on Page 15.



## HAPPY ANNABEL

Annabel Smith, 23-year-old clerk from Salaries, Head Office Personnel Department, has a happy disposition which reflects her belief in 'enjoying every second of life before it's gone forever'.

This year has developed into a special one for Annabel — she became engaged to Neil Sutton, a fellow accounting student at R.M.I.T. and they are now proud owners of a new two-bedroom flat in Hawthorn.

For two years, Annabel has spent winter weekends skiing at Mt. Buller, but says this year she and her fiancé are foregoing those trips in an effort to economise. Instead, they are busily preparing their flat for future occupancy.

Annabel's main sport is tennis. She belongs to the East Brighton Tennis Club and plays with the A-reserve team in South Suburban Churches Association.

Besides her wedding in January, Annabel's plans for the future include hopes of buying a house and going to the Moscow Olympics in 1980. She loves working with figures and intends remaining with the State Bank for some years.

Born on the cusp of Virgo and Libra, Annabel is 'gently affectionate and warm'. She is compatible with fellow Librans, and coincidentally that is the sign her fiancé was born under.



# Panic at Parkmore

by manager John Dickson

It all started when I arrived at work on a Tuesday morning to be confronted with a little note left on top of the courier bag.

"Due to your bag being unzipped, the contents fell out on the footpath. Most was rescued. Please ensure that the bag is zipped up in future."

This was followed shortly after by a phone call from the Head Office Clearing Section confirming the sad news, but with the even worse tidings that our bag had been emptied before the news was received — so they didn't have a clue as to what the contents were.

A stiff wind was blowing from the north-west. Just over the road to the east is a large vacant block where the jonquils were in full bloom and two horses grazed peacefully. Their calm was shattered when four of us, tiptoeing among the jonquils, did an 'emu parade' to see what could be retrieved. Result of a ten-minute search — nothing!

Back to the office, to contemplate sadly on all the horrible possibilities — schedules fluttering among the rooftops, 1237's caught in the treetops, weekly business return on somebody's front porch!

Then came the cruellest blow of all — "Boss, Mrs. Slavin wants to see you at the side counter." Mrs. Slavin is the wife of our District Manager Kevin Slavin, who lives in a south-east direction, just a little down the street and around the corner. Fixing me with a cold stare, and accusingly holding out two large envelopes, one marked "Deposit Stock Section" and the other "Loan Account Section", Mrs. Slavin said "Do they belong to you?"

Well, I ask you, what can you possibly say, that sounds in any way credible, to the wife of you District Manager who, on her way up to the shops at 7.15 a.m. to buy a morning paper, and finds two of your envelopes flapping along the gutter?

The moral of this story is:— Never work in a branch that is just around the corner from your District Manager.

P.S. Mrs. Slavin hasn't really got a cold stare — she's our happiest customer!



"Well, well! My old boss... what in blazes do YOU want?"

# CAR-TALK

— by TS



● **Fancy Fords.** Going European is certainly Ford's going thing. Impressive 'new breed' Cortina (really a German Taunus), like Teutonic Escort and internationalised XC Falcon, is loaded with buyer appeal. 'Henry', however, will have to build it well to overcome the somewhat tarnished reputation of its predecessor — a model reportedly plagued by unreliability, poor rough-road handling and dreadful finish.

● **Mini Matters.** Rather like a former football champion who missed his cue to retire, Leyland's ageing Mini is still with us — selling, perhaps, mainly on sentimentality. Recent newspaper ad. attempts to win sales by listing a bootful of 'features' for \$300 less than any Japanese competitor. The inventory, though, serves sadly to emphasise just how much the basic 'brick' has been upstaged by a host of ritzy Nippon 'clip-ons'. While the 'Datoyazda' opposition drive home the 'extras' image, Leyland includes in its Mini boasts: "ash trays front and rear... highbeam indicator... two speed self-parking wipers", and "contoured boot mat". Still the Mini is the cheapest car on the market, and offers roadholding most of its competitors dream about.

● **Going Up.** A recent report stated that prices of locally made cars were escalating at an estimated \$100 a month. That very week, the cost of a basic Holden Kingswood cracked the \$6,000 mark — nearly twice its 1973 tag.

● **Saintly 16's.** Altona branch clerk Tony Foley, a member of the Renault Car Club, reports that the story of the not-so-sweet 16 (this column, last issue) was not typical of its kind. He claims that the 16, exemplified by his own trouble-free example, is a model of reliability. Point taken — but last issue's gripe concerned assembly, not Renaults as cars.

Next, Renault Australia, through after sales manager Mr. John McConnell, contacted STATESMAN to give assurances of backup for customers unfortunate enough to strike problems that occasionally slip past the quality control people. Top marks to Renault for the follow-up.

● **Watchout Wherrett!** CAR TALK welcomes brief 'road test' reports from staffers on their current model cars. No need for them to be 'techo' — a few paragraphs, giving overall impressions, plus 'Best' and 'Worst' features, will suffice.

● **Golden Oldie of the Month.** Rutherglen manager Bill McKellar possibly owns Australia's best 1928 Chevrolet. The four cylinder, (pre GM) Holden-bodied car had only covered 84,000 miles when Bill bought it in 1970 from its original owner for \$100. Although running and complete (apart from a missing radiator badge) Bill stripped the Chevy down to its last bolt and spent nearly three years on the rebuild. Since then he has driven more than 4,000 miles and the old girl has never broken down.





# Teller Talk by Sue



LITTLE old lady (where would columns be without them?) went to a branch teller and demanded withdrawal of all her savings immediately. Teller said, "Certainly, Madam, but if you don't mind me asking, is there anything wrong?" "There certainly is," replied the lady, "I've just found out you've been lending my money to other people."

LADY depositor, praising the local school principal, said "He has been responsible for three of my children."

THREE ways to get something done: 1. Do it yourself. 2. Pay someone to do it. 3. Tell your kids **not** to do it.

A NOTICE that many of us would like to see displayed in some suburban branches, "We know you believe your children are a joy to behold. But please beholding onto them while they are in the Bank."

LADY, writing to excuse her son's failure to keep his cheque account in credit, explained: "He has been deep-sea diving, and has been under a lot of pressure lately."

WHO is the bachelor branch accountant who is a bit of a Romeo? When lightning flashes while he's in bed at night he automatically shouts "I'll buy the negatives."



"You've got exactly 20 minutes to transform yourself into an efficient, dynamic and aggressive bank manager."

## It could have been better expressed!

- EXTRACT FROM FORM COMPLETED BY EMPLOYER: "We had decided to dismiss this man when he failed to report for work, but have been unable to do so due to his absence."
- CLAIMANT'S REPORT ON LOST DOLE CHEQUE: "I have had a leak and they ripped the sink out, and my baby is due in three weeks and if I don't get the money they won't be able to put it back."
- LOST PROPERTY CLAIM: "The reason for not claiming earlier was on Wednesday I was at home all day. I thought it was Tuesday today. I came to sign on Thursday I thought Wednesday but it is not. I seen counter. There was no queue like Wednesday because today is Thursday."
- AD. FOR LEGAL CLERK: "Some matrimonial experience would be an advantage, but intelligence is of greater importance."

## GOODWILL GIVEAWAYS

**Christmas bargains for your  
business contacts, relatives,  
family friends—or yourself  
—are available now through  
head office Marketing  
Department.  
Current prices are:**



**GOLD-FINISH PENS:**  
**BANK CUFF LINKS:**

**BANK PENDANT:**

**LAWN BOWLS CLOTH:**

**KEY PURSE:**

**TIE TACK:**

**BANK TIE:**

**GOLF BALLS:**

**BEAKER SETS:**

**FILING CASE:**

**T-SHIRT:**



Ballpoint, in gold box \$1.00

Chrome emblem on black \$2.00 pair (cellophane pack); \$2.50 (gift boxed).

Gold or silver finish \$1.20 (cellophane pack); \$1.50 (gift boxed).

White with yellow emblem: 40c.

Brown leather look, gold emblem: 50c.

Gold emblem on black: \$1.50.

Silky finish with gold emblem in scattered or all-over pattern on either black, navy or sky blue: \$3.50.

Spalding Dot, in packs of 3: \$4 pack.

Spalding Cutproof in packs of 3: \$3 pack.

Four yellow plastic cups with cap: 50c.

Leather-look, to fit briefcase: \$3.50.

Yellow with symbol on front, Bank slogan on back. Sizes 10-18: \$3.00.

**HOW TO ORDER:** Send your list of required items (mentioning preferred colours, tie design, or packaging where relevant) with a cheque payable to State Bank, to Marketing Department, Hothlyn House.





## Around the Branches

by Tom Sedunary



### Ballarat

#### Frozen Assets

All those rumours about Ballarat's winter having particular appeal to Eskimos may be strengthened by this snow-scene supplied by clerk Russell Blair. He reports that most of the staff were not game enough to pose outside the branch — and who can blame them? Braving the elements were (from left): Peter Jackson (relieving manager) and accountants Neil Henderson and Neil McMillan.



• Deputy General Manager (Admin.) Mr. Murray Souter tests the old branch phone with manager Greg Schreck and the Society's president. (Photo by courtesy of the Warracknabeal Herald.)

### Warracknabeal

#### Backdated Bank

Manager Greg Schreck reports that a large gathering of locals turned up for the official opening by Deputy General Manager (Administration) Mr. Murray Souter of a restored banking chamber in the branch's original premises, adjoining the present location. The Warracknabeal Historical Society, helped by State Bank donations of furnishings and fittings, revived the old office which housed the branch for more than 60 years. The building, constructed in 1907 and headquarters to the Society since 1971, features high timber-panelled screens and many pieces of original banking paraphernalia, creating a museum of general tourist appeal and of special nostalgia to bankers. Old items on show include a letterpress, letterbook, safe, typewriter, stationery and advertising material.

### Heathmont: Sue Hollers for a Marshall



Heathmont branch teller Sue Marshall really believes in keeping her name and occupation in the family. She recently became engaged to relieving teller Noel Marshall. The couple are pictured here with Noel's father Kevin, a head office messenger.



## Geelong

### President's Privilege

Corio Shire President, Mike Parks, our local business promotions officer, is pictured with some of the 200 or so girls who took part in recent Australian Under 16 netball and hockey championships at a shire sporting complex. As one of his most pleasant official duties since taking office last year, Mike entertained players and officials at afternoon tea.

(Photo by courtesy Geelong Advertiser.)



Glenda Salter waits anxiously for a verdict as judge Keith Dunstan savours one of her lamingtons.

(Photo by courtesy The Sun.)

## Elizabeth Street

### Lamington Finalist

Clerk Glenda Salter recently revealed hidden culinary talents to workmates when she reached finals of lunchtime lamington-making championships held nearby at McEwans in Bourke Street. After winning a heat the day before, Glenda joined six other finalists to assemble lamingtons before a large crowd and the discerning eyes of the judge, Sun columnist Keith Dunstan. Though not successful, Glenda picked up at close range a few secrets about adding chocolate and coconut to cake. Unfortunately for her fellow Lizzy Street staffers, she didn't get to keep the fruits of her labours.

## Avoca

### Baby Christens Hospital

The town was glowing with maternal pride when branch customer Mrs. Wendy Carracher recently gave birth to her sixth child, Matthew. Baby Carracher was the first youngster to be born in the district hospital since it gained midwifery facilities in February, and the first locally born 'Avocan' for more than 20 years. To mark the occasion, manager Noel Drummond opened a \$10 savings account for Matthew and presented the passbook, a State Bank baby book and money box to Mrs. Carracher.

## Holmesglen

### Icy Breeze Develops



In little more than five years, clerk Janet Breeze (pictured) has gone from an ice-skating novice to a budding Australian champion. She received a real boost recently when she won a silver medal in the figures section of national titles. Soon afterwards Janet, 18, was back at practice under the guidance of a professional coach. Until next year's championships, she will be keeping her hopes for gold on ice.



# Record year of staff training\_\_

More than 1500 staff members attended 115 courses at Staff Training Centre, Bourke Street, city, in the financial year ended June 30. Additionally, almost 1000 officers attended pistol-handling sessions and special film screenings.

It was record year of activity for the Centre, in numbers of courses and participants, and variety of subjects. Man-days of training increased by 2631 (51%) on those of the previous financial year. The Centre is run by manager John Kennedy, under the overall direction of Lionel Cooper, Chief Manager, Personnel. New courses and sessions introduced during the 76-77 year included:

## Accountants

- Special 3-day 'loans' segment attached to basic course.
- Public speaking, and instruction of subordinate staff.
- Acceptance of cheques.
- Criticism and discipline.
- Simulated interviews.
- Visits to Titles Office.

## Senior Unclassified Officers

- Special courses for officers with approximately six years' service and

involvement in counter enquiry and supervisory duties. These courses, initially conducted over 4 days, have been extended to six days.

## Video Unit

In April a new video camera with a rear control zoom lens was purchased to replace the existing fixed lens surveillance camera. Regular use is now being made of this training aid which is playing a vital role in communication instruction. Accountants and Senior Officers are asked to prepare talks as if they were instructing their subordinates in in-branch training. These talks are video-taped and, when replayed later, assist the trainees to analyse their presentation. They are then strongly encouraged to use the techniques learned for in-branch training. Lionel Cooper and John Kennedy expect this year's staff training program to create new records, despite the diversion of some managers and accountants to Staff College courses at Baxter.

## Supervisors

- Interpersonal Relations Course: This delves into relationships between first-line supervisors and their section members, their fellow supervisors, and management.



• Chief Manager, Personnel, Lionel Cooper.



• Manager, Staff Training Centre, John Kennedy.

## WHAT IS GOLF?

Golf is . . .

- (a) A form of work made expensive enough for gentlemen to enjoy it.
- (b) The simplest looking game in the world when you decide to take it up and the toughest looking after you have been at it 10 or 12 years.
- (c) What letter carrying, ditch digging and carpet beating would be if those three tasks had to be performed on the same hot afternoon in short pants and coloured socks by gentlemen who require a different implement for every mood.
- (d) Played on carefully selected grass with little white balls and as many clubs as the player can afford. These balls usually cost from 50 cents to \$2 and it's possible to support a family for months on the money represented by the balls lost by some golfers in one afternoon.
- (e) Played on a course that has 18 holes, 17 of which are unnecessary when you get to the 18th. A "hole" is a tin cup in the centre of a "green", which is a small parcel of grass costing about \$2.90 a blade.
- (f) Simply trying to get the golf balls from a given point into each of the 18 cups in the fewest strokes and the greatest number of words. The ball must not be thrown, pushed or carried, but must be propelled by about \$400 worth of curious looking implements especially designed to provoke the owner into a maniacal fury.
- (g) Concluded after the final or 18th hole when the "golfer" adds up his score and stops when he is on the fringe of respectability, then he has a pint of gin, sings "fr'eeze a jolly good fellah" with six or eight other liars, burglars and cheats and calls it the end of a perfect day.



# All in the family

Chief Accountant Jack Crofts believes that his department may have set something of a record for attracting second generation State Bankers to its staff.

At present there are seven officers whose fathers served or are serving with the Bank.

First, there's investment officer **Noel Wood**, whose late father, Les, retired in 1967. Next comes clerk **Ray Eddy** — his dad, Gordon, manages our Sunshine North branch — then follow five young ladies:

- **Carmel Symons**, daughter of district manager Bill, sister of Mentone branch clerk Bernard.
- **Marie Caulkett**, whose father, Chris, is senior accountant at Glen Waverley branch, and uncle, Ken, a relieving accountant.

• **Debbie George** (seated) maps out her expansive banking 'family tree' for other second generation bankers (from left): Ray Eddy, Carmel Symons, Sharon Kick, Noel Wood, Karen Maloney and Marie Caulkett.



• **Sharon Kick** — her father Ken is a relieving manager.

• **Karen Maloney**, daughter of Ron, our Regent branch manager.

However **Debbie George's** banking family tree is the 'grand-daddy' of them all. Her father, Arthur, is our Sunbury manager and her mother Marea (nee McDonald) is a former Correspondence Department staffer. Her uncle is Jim Greed (acting Secretary to the Commissioners), and he is married to Marea's sister Margaret, who also served in Correspondence Department. Debbie's sister Pam is a clerk in Personal Loans Department and she recently became engaged to St. Albans branch clerk Chris Miller. Wonder what might be a favourite conversation topic at George family gatherings?

## State Secrets by the Teller



BRANCH manager recently celebrated his paper (second) wedding anniversary. The whole staff chipped in and bought him a roll of Sorbent.

ARE you one of the thousands of Australians who cannot read?

POLICE raided the home of Ireland's most brilliant forger, and seized two million \$3 notes.

EVER get the feeling that nobody cares if you live or die? Then try missing a couple of loan or Bankcard repayments.

STATISTICIAN: a man who puts his head into a hot oven and his feet into a bucket of ice, and says: "On the average, I feel fine."

BORROW money only from pessimists. They don't expect to get it back.

WANTED to exchange: one 46-year-old wife for two 23-year-olds.

BRANCH manager who bought expensive sports car was asked if it ever broke down. He replied, "At the price of this car you don't have breakdowns, you have malfunctions."

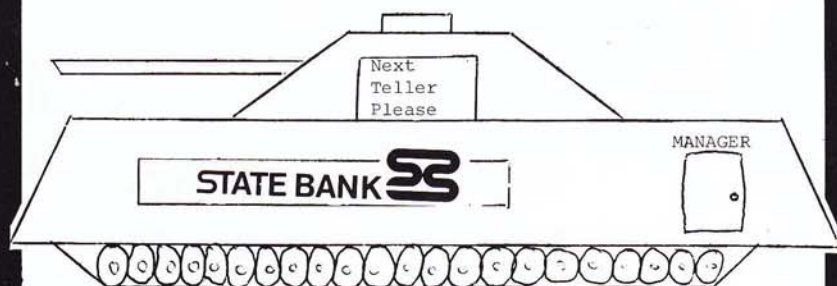
WE note that the GOOD PAL LOAN COMPANY advertised for a young debt collector skilled in judo or karate.

COUNTRY branch received a parish newsletter in which the local vicar discussed a forthcoming public meeting and said: "I intend to wear nothing to distinguish me from my parishioners." Trouble was, he put a comma after "nothing".

SOLAR energy won't be achieved overnight.

Will security precautions come to this?

### A BANK IN A TANK!



— cartoon by Rocco Trinchera, Moreland West branch.



# Showsquad '77

New-look uniforms were specially designed and made for the team of officers who helped to promote the Bank at the 1977 Royal Show. The tailored black blazers with yellow pocket badges combined smartly with beige skirts, blouses, slacks and shirts. Matching shoes, and Bank ties for the men completed the outfits. Our Showgrounds branch was decorated with displays of kites, jockey caps, moneyboxes and other popular sale items. An outside stage was set up for frequent free 'magic' shows, performed for large groups of kiddies by a husband and wife team of conjurers 'The Valentines'.

Branch manager George Crockett and his staff looked after the banking needs of Show exhibitors and visiting country depositors.



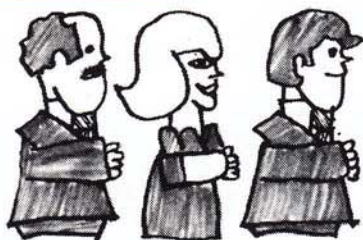
**ABOVE: SALESGIRLS:** Evelyn Formica, Pam Wright and Linda Munari, all set to get kite sales off the ground.

**LEFT: KIDS' CORNER:** Free conjuring shows by the 'Valentines' attracted constant crowds of youngsters.

**BELOW: NEW-LOOK LINEUP:** Our Showground branch promotion team (left to right): Sally Davies (Personnel Dept.), Linda Munari (Marketing), Pam Wright (Marketing), Jan Williamson (Personnel Dept.), Evelyn Formica, John Shingleton, Peter Fitzhenry, Wayne Pattison, Alan Henry (all Marketing).







# Meet our new Managers



**M. W. DIGBY,  
Relieving Staff**

Max, who has been breeding and showing Pekingese dogs for five years, is vice-president of the Pekingese Club of Victoria, and he and his wife and two young children spend most weekends at country dog shows. Max is kept busy in his role of house-husband, now that wife Patricia (a former bank employee) is studying economics and politics for her teaching qualification.



**A. J. DOWNS,  
Settlements Officer, Mortgage Loans  
Department**

Planes, trains and organs are Alan's favourite things. Married with four sons aged five to 19, Alan enjoys weekends with his family flying their Cessna 207 and operating a model live steam locomotive. He has been organist with his Glenroy church for 30 years and is hon. treasurer of the Melbourne Organ and Harpsichord Festival.



**FRANK PETTIFORD,  
Relieving Staff**

Frank is a 'man for all seasons'. His spare time interests vary from catamaran sailing, surfing and exploring ocean beaches to politics, psychology, and fostering environmental awareness within the community. He is a member of Rotaract and is married with a 12-year-old daughter and a son aged 9.



**L. J. TREZISE,  
Relieving Staff**

Len and his family are steeped in Scottish tradition and culture. Len is a piper with the Footscray City Highland Pipe Band which competes in Victorian and interstate competitions, and he pipes for 'Haggis nights'. Sons Jamie (11) and Stewart (6) learn highland dancing, and wife Margaret supervises the boys' dancing practice.



**N. W. MALCOLM,  
Relieving Staff**

A former footballer with Box Hill, Neil keeps fit these days by jogging, swimming and playing golf. He is a committee-member of the Mitcham Little Athletics Club and assists with the annual doorknock of the Nunawading Community Chest. Married with a young daughter and son, Neil enjoys helping his wife to maintain her rose and fuchsia garden.



**R. E. ARGALL,  
Supervisor, Elizabeth Street**

Bob, who is married with two sons aged nine and seven, collects Australian stamps and first-day covers — an interest he shares with his children. He plays golf at Warrandyte Golf Club and is actively involved with the Killoura Primary School, as a member of the school's council and two sub-committees.



**BRYAN GANNON,  
Lismore**

Bryan may not be familiar with Lismore but he knows the nearby footy grounds, having umpired many country senior matches during his six years with the V.F.L. squad. Prior to that he was a V.F.A. field umpire. Bryan, his wife and two young children enjoy picnics, barbecues and winter holidays at Kirra on the Gold Coast.



**K. D. HARRIS,  
Salary Officer, Personnel Department**

Keith belongs to a family of bankers. His brothers Peter and Ian are accountants at suburban branches and wife Josie (Bowman) once worked at Watsonia. Keith and Josie, who have a five-year-old son, are currently renovating their beach house at Indented Head (Portarlington). Keith's other interests include squash and gardening.



**F. D. G. JAMIESON,  
Relieving Staff**

Fred has been wicketkeeper with Brighton East Cricket Club for 22 years, and is a team manager for the club's U-12 team. He is married to Jackie (Collins), a former bank employee and they have two sons and a daughter. Fred jointly owns a speedboat with his brother David (relieving staff) and the whole family are proficient water skiers.



**A. G. MARTIN,  
Relieving Staff**

Tony is married to Mireille (Riscalla), a former bank employee, and they have two sons aged five and three. The couple, who met when both were working at Elizabeth Street, are members of the Yooralla Dine-out Club and enjoy dining regularly at different restaurants. Swimming is the family's summer sport, and in winter they all ski at Mt. Buller.



**R. L. HARRISON,  
Relieving Staff**

Reg has just finished a busy footy season as a 'one-eyed Magpie supporter' and junior football umpire. He is now preparing for a season of A-grade cricket with the Glen Waverley Park Club, which he helped form five years ago. His team has won two premierships and is aiming to play its sixth consecutive finals series. Reg is married with four boys aged three to 11.



**COLIN BOND,  
Murchison**

An ex-V.F.L. footballer, Colin played full-back with Fitzroy for eight years and now belongs to the club's Past Players' Association. Nowadays golf is his other main sporting interest, and he is a member of the Whittlesea Country Club and the Bank's Golf Club. Colin is married with four children aged from four to 14.



# Branch Staff of the month

## Castlemaine

### THE ACTIVE ONES

The staff of Castlemaine branch really know how to use their spare time. Collectively they belong to six community organisations, pursue eight separate hobbies and play 10 different sports.

"We all aim to make some contribution to sporting and cultural life in the town," reports manager Bob Fewster. "Besides following individual interests, we often get together as a group for a game of tennis, a round of golf or a social evening."

Senior accountant Brian Lowe says: "The benefits of this togetherness are obvious when you watch the way the staff help one another on the job."



Staff lineup (with interests and activities in brackets).

**BACK ROW** (from left to right): Brad Robins, clerk (computer systems, member Victorian cycling team), Brian Lowe, A2 (tennis, golf, table tennis, scouts, church activities), Bob Fewster, manager (president Castlemaine Football Club, golf, gardening), Laurie Harding, A3 (cycling, golf, hi-fi), Garry McQueen, clerk (pop group musician, golf, football, kindergarten administration).

**FRONT ROW** (left to right): Vicki Walker, teller (tennis, badminton, home decorating), Claire Backway, teller (tennis, badminton, Young Farmers' Club), Leanne Stevens, clerk (member Victorian lacrosse team, tennis, badminton, hockey), Lorraine Woodman, machinist (cooking, softball, modelling, Rotoract), Kate Carroll, teller (horse-riding, softball, dressmaking).

## Fowler English Usage

When we become inebriated by the exuberance of our own verbosity and have no Fowler's English Usage to turn to, it can be fun to make up our own rules:

1. Shun and avoid the employment of unnecessary, excess extra words.
2. Make certain all sentences are full and complete. If possible.
3. At all costs, avoid clichés as you would the plague.
4. Take pains to spell and, to punctuate correctly.
5. Don't approximate. Always be more or less precise.
6. Sedulously eschew obfuscatory hyperverbosity or prolixity.
7. Avoid pointless repetition and don't repeat yourself unnecessarily.
8. Observe, in all written expression, it is, of the foremost qualification — if not, certainly not or less then — at least definitely secondary than the importance, of whatever possibly trying, so that when, except where imperative to omit, yet remember without fail (for this must not be underestimated) to be brief and clear. This is vital.

## Bank Salaries 50 Years Ago

Alan Dare, manager of our Boort branch, found in the bottom of an old tin trunk a schedule of salaries which were being paid to executives and staff in 1927. In those days:

- **JUNIOR GIRLS** started on £65 or \$130 per year or \$2.50 per week, and this rose to almost \$10 per week after 10 years' service. Males received slightly more — \$3 weekly to start, to \$11 after 10 years, and to \$16 per week at age 34, after 15 years' service.
- **BRANCH MANAGERS'** salaries (for all except Elizabeth Street and 45 Swanston street branches) were based on branch depositors' balances. They ranged from \$16 per week (for branches with balances below \$200,000) to \$33 per week (for branches with balances above \$3 million).
- **FULL-TIME TELLERS** at all except Elizabeth Street branch received a standard salary of about \$14.50 weekly.
- **OFFICERS** who passed final examinations of the Bankers' Institute were rewarded with an additional \$10 a year in salary. Those who obtained a Commerce Diploma and Degree received a rise of \$70 per annum.



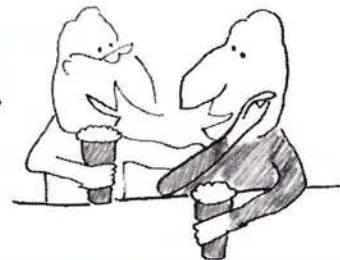


Messenger Steve Quick poses with Jenny Candy of H.O. Branch Returns

## MUSCLE-MAN MESSENGER

STATESMAN discovered recently that mild-mannered head office messenger Steve Quick has another identity. During spare time, far removed from the peaceful pursuits of his Bank job, Steve turns to the fierce furore of World Championship Wrestling (WCW). Known professionally as 'Kid Hardy', Steve wrestles in bouts staged for some 4,000 ardent fans who throng to Festival Hall every Saturday night. On Sundays he goes to GTV9's studios to appear in the nationally televised version of WCW. Looking much younger than his 37 years, Steve, who measures an impressively proportioned 6 ft. and weighs in at around 16 stone, has been at the top of WCW for more than nine years, with bouts in Singapore and New Zealand to his credit. Steve soon dispels suggestions that WCW — with its 'goodies', 'baddies', and seemingly well-rehearsed routines — cannot be taken seriously. To prove his point he displays facial and other wounds. "You can't fool the fans — they soon sort you out," says Steve. "They really like me, so I suppose that makes me a 'goodie'. I sometimes receive as many as 40 letters and cards a week." As with most sports, success doesn't come easily in WCW. Steve trained for three years to enter the 'pro' ranks. Now, through strict dietary discipline and a rigorous training programme, he expects to remain at the top for many years to come. And STATESMAN'S quick guess is that hardy Steve is not kidding.

## On the Grapevine



Annuitant Harold Millar of Red Cliffs sent this photo, taken in the mid-1930's, of a cricket team drawn from the Bank's Insurance Department (plus a few ring-ins). Pictured were: BACK ROW (left to right): Harold Millar, Park Jones, Joe Reed (dec.), Chris Ryan. FRONT: Bill McGregor (dec.), Russ Mattson (dec.), Jack Anderson (dec.), Reg McLachlan, Eddie Arthur (dec.) and Herb Collins. 'Ring-ins' were Joe Reed (Secretary's Dept.), Herb Collins (Inspectors' Clerk) and Chris Ryan (Secretary's Dept.).

Chris helpfully identified all players in the old photo, and supplied the following comments:

'Joe Reed played District cricket for Hawthorn-East Melbourne and was the Victorian captain of the first interstate match between our Bank and the Savings Bank of South Australia. Former general manager Don Ross also played in the Bank team. Joe Reed, Park Jones and Herb Collins were good batsmen. I was a wicketkeeper and played for Kew sub-district.'

(Harold Millar described Chris as a top-class batsman. Ed.)

## Gone Fishin'

Here are the August-September retirements reported since our last issue:

JIM ELLWOOD (Solicitor)  
LEIGH SAMSON (Springvale)  
LINDSAY BEACH (Clerk of Works)  
ALLAN McINTOSH (Emergency Staff)



## PUZZLE ANSWERS

1. FEATHERLIGHT: The scales remain balanced. When the bird flies, air passes through its wings like valves on the upward stroke, and is forced down on the downward stroke. The downward motion of the wings produces an exactly equal upward reaction of the air. No weight is lost when the bird leaves the perch.
2. BORED: When you put, side by side, PA NORA MA, you get PANORAMA, a wide, rolling view.
3. HANDFUL: Hold your right elbow with your left hand.



# Legal Eagles Devour Loan Wolverines

Girl footballers from head office Legal and Personal Loans departments clashed in a half-hour match at Albert Park on the last Sunday in August. The Legal Eagles (best player: Kerry Scott) won by 21 points from the

Loan Wolverines (best players: Lorraine Morton and Helen Donaghy). In a full-scale male match which followed Loans defeated Legal by 19 points.



**LEGAL EAGLES:** Back row (left to right): Gayle Elkins, Marie Cronin, Vicki Norman, Jo Kenna, Kerry Scott, Julie Crossley, Val Goding, Robyn Taylor. Front row (left to right): Lynette Jackson, Margaret Portelli, Deborah Nicklin, Diane Furlanetto, Gayle Sheppard, Dianne Wilson, Robyn Scott.



**LOAN WOLVERINES:** Back row (left to right): Helen Donaghy, Heather Toofell, Joan Capewell, Pam George, Jill Monette, Wilma Kidman. Front row (left to right): Cherie Thomas, Wendy O'Grady, Lynne Robson, Frances Rovito, Elizabeth Skeehan, Lorraine Morton, Lesley Pascoe.

